

Junior Hemans



Junior is a very experienced businessman, consultant and board member. Junior has developed several successful businesses and social sector organisations, whilst developing a successful professional career in the public sector. In 1989 he was a founding member and first Treasurer of the African Caribbean Community Initiative mental health project, formed to support individuals and families experiencing mental illness. The organisation is still serving the community today and is recognised nationally for its beacon services.

Junior joined the Housing Corporation in 1990, where he worked for ten years, in both investment and regulations teams. His astuteness in bringing his commercial acumen together with his regulatory understanding, led to him being appointed to the national stock transfer team and subsequently as regulation manager for the West Midlands. He developed a high profile for himself within the Corporation and with the Department for Communities and Local Government that led to him being head-hunted by pwc, one of the largest advisory services organisation in the world. Junior joined pwc in 2001 and worked there for ten years on a range of public sector projects that primarily spanned, housing, local government, education and social care.

In 1992 he developed a Door Supervisor training business to help to raise the standards of Door Supervisors, known as Bouncers. Wolverhampton was the third city in the Country to develop a Door Supervisor Registration scheme. Junior expanded the business beyond Wolverhampton and trained Door Supervisors and pub licensees in Walsall, Dudley, Worcester and Telford. The business and scheme attracted national attention. being approached by the Portman Group to assist in producing a promotional and training video for the Door Supervisor scheme nationally.

In 1998, Junior formed an education company, in response to a speech made by David Blunkett, then Minister of Education. Mr Blunkett identified that children in care were leaving the system without any formal qualifications. He set a target of a minimum of two NVQs. Junior formed Education Plus and set about producing educational packs that were first sold to various care homes. Care providers soon realised the importance of using teachers and so Junior employed teachers to deliver education within the care homes. The business grew rapidly and soon were contracted to manage two out-sourced schools. At its height the business employed 21 teachers and delivered tuition to care homes from Warrington, Newcastle under Lyme, Walsall, Telford, Wolverhampton, Birmingham and Cambridge.

Junior currently runs a growing property management business and over the past twenty plus years has acquired his own property portfolio. He also works as a self-employed consultant, specialising in business start up and growth, social housing, local government and governance

Junior is a business mentor to the Prince's Trust,

Junior was appointed as Chair of Tuntum Housing Association, Nottingham in 20015, where he has successfully steered the organisation through a period of significant growth, attaining two private finance placements from BAE Pension company and Macquarie Finance.

He was appointed as a non executive director to the board at Royal Wolverhampton Hospital in 2015 and Walsall Hospital Healthcare Trust in 2021, as the two organisations developed a collaboration group structure. Junior chairs the People Organisation & Development Committee at both organisations, sand has been to the fore as both attained accreditation of the Race Code.

Junior has worked as a visiting lecturer to the University of Wolverhampton Business School since 2011, lecturing in strategic management, marketing and leadership.

Junior recently led on the formation and development of the BROS Prostate Cancer support group. The group meets regularly and has ahad a number of high profile speakers and organisations who specialise in this area. Since the group was formed it has supported a significant number of men either to get tested or though their treatment and recovery. The group has developed links with other support groups in Nottingham and individuals around the country.